

# EMPLOYER INFORMATION



**We're here to help employers  
throughout the metro, South  
West and Great Southern region**

# EMPLOYER



## IT'S EASY

### What is Group Training?

It is the largest employer of apprentices and trainees in Australia, with over 50,000 apprentices and trainees working with more than 40,000 businesses.

### We are your local Group Training Company.

We employ apprentice and trainees and then place them with you, our host employer. We handle all the paperwork for wages, allowances, workers compensation, superannuation, etc, while you allow the time off to attend any off-the-job training that is required. We are there throughout the period of the apprenticeship or traineeship to make sure everything runs smoothly.

### Who can use Group Training?

Any business who wants to employ an apprentice or trainee.

### Why use Group Training?

Group Training makes it simple.

We are the extra layer of support for you and your employee – your own personal HR expert to handle all those tedious issues and problems!

We free you up so you can run your business!

When you employ through us, we will:

- Advertise the position
- Interview, reference check and aptitude test applicants
- Make recommendations of best candidates
- Arrange unpaid work trials
- Arrange pre-employment medicals
- Supply Personal Protective Equipment
- Provide inductions
- Provide on-going performance assessments
- Be there regularly as a mentor, resolve issues and provide pastoral care to ensure your apprentice or trainee is focused on your business

We offer a great service at a competitive price and over 450 local businesses employ through our system.

### What do you pay?

An hourly rate, based on a standard 38 hour week, plus any non-costed penalties and allowances.

### “No Fuss” Training System

We make it easy for you to train your local youth, for your industry, in your community.

